

Statement of Conformance

Active Network Security Services Sdn Bhd has developed and implemented a ISO 18788 Security Operations Management System (SOMS) which is integrated in our Security Operations Management System (SOMS), in order to document the company's best security operations' practices, safeguard its security operations and its clients while ensuring respect for human rights, applicable laws and fundamental freedoms and to continuously improve the overall management of its security operations.

Active Network Security Services Sdn Bhd is committed to, and conforms to, the requirements of the international standards ISO 18788, and complies with the relevant principles, legal obligations, voluntary commitments, and good practices of:

- a) International Code of Conduct for Private Security Service Providers;
- b) Montreux Document on Pertinent International Legal Obligations and Good Practices for States related to Operations of Private Military and Security Companies during Armed Conflict;
- c) Guiding Principles on Business and Human Rights; Implementing the United Nations "Protect, Respect and Remedy" Framework 2011;
- d) any other applicable internationally recognized human rights commitments (e.g. Voluntary Principles on Security and Human Rights).

Compliance to this policy is of pivotal significance and violation is a serious matter and penalties shall be instituted on any non-compliance. For the Company personnel, non-compliance may lead to disciplinary action, up to and including termination of employment and if warranted legal action in accordance with enforcement legislations.

For the subcontractors and suppliers, non-compliance may lead to:

- (a) immediate revocation of the contract award for the business transaction(s) without any liability whatsoever on the part of the Company to the subcontractors and suppliers; and or
- (b) immediate termination of the contract for the business transaction without any liability whatsoever on the part of the Company to the subcontractors and suppliers.

Each Head of Department reporting to Top Management of the Company and the managers at every level is responsible for ensuring this Policy and the updated revision is duly communicated and implemented, and that the employees within his/her area of responsibility and the subcontracts and suppliers and other relevant stakeholders as appropriate have read, understood and follow this Policy.

The internal employees and external stakeholders are individually responsible for reading, understanding and following this Policy.

The Company Statement of Conformance is located on the Company www.activesecurity.com.my website.

This policy shall be regularly reviewed in order to ensure its continued adequacy and relevance.